

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

June 25, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Dr. Stephanie E. Lewis, President**
 Joseph W. Martinez, Vice President
 Edgar Montes, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dakira R. Williams, Member

Administrators

Present: **Judy D. White, Ed.D., Interim Superintendent**
 Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
 Manuel Burciaga, Lead Innovation Agent, Secondary
 Diane Romo, Lead Business Services Agent
 Rhonda Kramer, Lead Personnel Agent
 Also present was Martha Degortari, Executive Administrative
 Agent, and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Clerk Montes

Seconded By Member Dominguez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION** - Number of Potential Claims: 1
- **CONFERENCE WITH LABOR NEGOTIATOR - (Government Code Section 54957.6)**

Agency Designated Representative: Board President, Dr. Stephanie E. Lewis

Unrepresented Employees: Deputy Superintendent; Associate Superintendent, Business Services; Associate Superintendent, Education Services; and Associate Superintendent, Human Resources

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Vote by Board Members to move into Closed Session:

None.

Time: 5:32 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Vice President Martinez

Seconded By Clerk Montes

Vote by Board Members to adjourn Closed Session:

Time: 5:32 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:04 p.m.

A.6 PLEDGE OF ALLEGIANCE

CTE Student, Jacob James, led the Pledge of Allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Board of Education accepted the administrative appointment of Marina Chavez, Fiscal Services Manager, effective June 26, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Martinez

Seconded By Member Dominguez

The Board of Education accepted the administrative appointment of Beatriz Martinez, Child Nutrition Program Manager.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Martinez

Seconded By President Dr. Lewis

The Board of Education accepted the administrative appointment of Monica Zamora, Assistant Director, Nutrition Services, effective July 1, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Martinez

Seconded By Clerk Montes

The Board of Education accepted the administrative appointment of Dr. Sitembiso Ncube, Coordinator, Special Services, effective July 1, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Clerk Montes

Seconded By Member Dominguez

The Board of Education accepted the administrative appointment of Robert Carroll, Jr., High School Assistant Principal, Carter High School, effective July 1, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Martinez

Seconded By President Dr. Lewis

The Board of Education accepted the administrative appointment of Vincent Gutierrez, High School Assistant Principal, Rialto High School, effective July 1, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Clerk Montes

Seconded By President Dr. Lewis

The Board of Education accepted the administrative appointment of Regina Figueroa, Elementary Assistant Principal, Boyd Elementary School, effective July 1, 2025.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Member Williams

(Abstain) Member Dominguez

Majority Vote

Moved By Vice President Martinez

Seconded By Clerk Montes

The Board of Education accepted the administrative appointment of Ricadorie Glaze, Elementary Assistant Principal, Dunn Elementary School.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Board of Education accepted the administrative appointment of Margarita Guerrero, Elementary Assistant Principal, Bemis Elementary School, effective July 1, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2045435, from August 25, 2025, through December 5, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Martinez

Seconded By President Dr. Lewis

In closed session, the Board approved Resolution #24-25-64 to change the title of certificated management employee #2026715 for the 2025/2026 school year, and directed the Interim Superintendent or her designee to send out appropriate legal notices.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Clerk Montes

In closed session, the Board approved Resolution #24-25-65 to change the title of certificated management employee #2498525 for the 2025-2026 school year, and directed the Interim Superintendent or her designee to send out appropriate legal notices.

Approved by a Unanimous Vote

A.8 ADOPTION OF AGENDA

Moved By Vice President Martinez

Seconded By Member Dominguez

Prior to the adoption of the agenda, the following items were pulled or corrected:

PULLS:

- **Item E.3.9 – APPROVE A RENEWAL AGREEMENT WITH PRACTI-CAL MEDI-CAL EDUCATION AGENCY BILLING OPTION PROGRAM**
- **Item E.3.15 – APPROVE A RENEWAL AGREEMENT WITH DEAF AND HARD OF HEARING EDUCATIONAL SOLUTIONS**

TO BE CORRECTED as follows:

- **Item E.3.40 – APPROVE AN AGREEMENT WITH CAST, INC.**

The term of the agreement should read “effective July 1, 2025, through June 30, **2026**.”

Vote by Board Members to adopt the agenda as amended:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 TEACH RIALTO CTE/FACE STUDENT CHECK PRESENTATION

Presentation by Juanita Chan, Agent of Science and Career Programs; Joseph Williams, Agent of Community Strategic Partnerships; and Kaiser Permanente Representative

Juanita Chan, Agent of Science and Career Programs; Joseph Williams, Agent of Community Strategic Partnerships; and Kaiser Permanente Representative presented stipends to students as part of the Teach Rialto CTE/FACE.

B.2 LOCAL INDICATORS FOR THE CALIFORNIA DASHBOARD

Presentation by Paulina Villalobos, Agent: Academic Technology, Research, Testing & Accountability

Paulina Villalobos, Agent: Academic Technology, Research, Testing & Accountability, conducted a presentation on the Local Indicators of the California Dashboard. See attached copy.

B.3 RIALTO USD SAFETY AND SECURITY ASSESSMENT

Presentation by Mike Medina, Consultant, Cornerstone HR Consulting and Investigations Group

Interim Superintendent, Dr. Judy White, shared that the presentation was shared with the Board during Closed Session. She took the opportunity during this time to introduce, Mr. Gustavo Paiz, Chief of Safety and Security.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Dr. Ed D'Souza, Lead Academic Agent for Math and Early College Programs, addressed the Board with heartfelt appreciation for his 40+ years of service in the Rialto Unified School District. He recounted his early teaching days at Kolb Middle School and Eisenhower High School, where he taught math, science, physics, and even French, and was proud to be part of Eisenhower's recognition as a National Blue Ribbon School and California Distinguished School. Dr. D'Souza expressed gratitude to influential colleagues and mentors who supported his growth into administration, naming several who played pivotal roles in his career. He credited the District not only with providing professional fulfillment but also with changing the trajectory of his family's life, allowing him to bring his parents from India and support his brother through graduate school. He expressed pride in seeing many of his former students now working as educators and staff in the District and encouraged others to focus on the good happening in Rialto schools. As he prepares for retirement, he left the Board with a message of optimism and gratitude, stating that Rialto has heart and has been a true blessing in his life.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Tobin Brinker, Rialto Education Association (REA) President, spoke on item F2.3 on the agenda regarding the budget. Mr. Brinker shared concerns and criticized the District's projected \$60 million deficit, stating that it is based on flawed historical patterns. He pointed out that for the past decade, the District has consistently predicted large deficits that never materialized, instead ending each year with massive surpluses, leading to the current \$200 million reserve, or 39% of the total budget. He claimed that this surplus was built through cost-cutting measures that disproportionately impacted employees, including stagnant compensation and unfilled positions. He stated that the District has underestimated revenue by an average of \$25 million per year and overestimated expenditures, such as salaries, supplies, and services. He estimated potential savings of \$30–40 million, suggesting the budget is closer to balanced than reported. Mr. Brinker urged transparency, fiscal honesty, and collaboration with unions, insisting that the District is not in a financial crisis.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, shared that student success hinges on the conditions and support provided to teachers, not on programs or apps. He described how educators go above and beyond daily, despite the fact that 70% of students read below grade level. He recommended a goal to reverse that statistic and highlighted a history of shifting instructional programs and inconsistent leadership that have hindered long-term progress. He urged the District to invest in people by restoring more Reading Specialist positions, as the current staffing remains half of what it was before recent cuts. He shared that REA has partnered with the Inland Empire Children's Book Project to provide free books to all elementary students, but stressed that they cannot succeed without support from the District, families, and the Board. He concluded by demanding fair pay for educators, pointing out that while teachers were told

there was no funding for raises, the District holds a \$200 million reserve, far exceeding the 3% state recommendation.

Christine Acosta, California School Employees Association (CSEA) President, shared a heartfelt farewell, announcing her retirement after 25 years of service in Rialto USD, but stated that she would continue her advocacy work as union president. She expressed deep gratitude for the classified staff she has represented, calling them the “heartbeat” of the District. From bus drivers and cafeteria workers to custodians and clerical staff. She honored the hard work, loyalty, and resilience of these often-unsung workers and acknowledged the many retirees closing this chapter alongside her. She reflected on her career as one filled with purpose and community, and pledged to mentor and uplift the next generation of leaders. She closed by thanking District leadership and the Board for their partnership and urged CSEA members to continue leading with strength, pride, and unity.

C.4 COMMENTS FROM THE INTERIM SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk Montes

Seconded By Member Dominguez

Prior to the adoption of the agenda, the following items were pulled or corrected:

PULLS:

- **Item E.3.9 – APPROVE A RENEWAL AGREEMENT WITH PRACTICAL MEDICAL EDUCATION AGENCY BILLING OPTION PROGRAM**
- **Item E.3.15 – APPROVE A RENEWAL AGREEMENT WITH DEAF AND HARD OF HEARING EDUCATIONAL SOLUTIONS**

TO BE CORRECTED as follows:

- **Item E.3.40 – APPROVE AN AGREEMENT WITH CAST, INC.**

The term of the agreement should read “effective July 1, 2025, through June 30, 2026.

Vote by Board Members to approve Consent Calendar Items as amended:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

**E.1.1 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 3460; FINANCIAL REPORTS AND ACCOUNTABILITY**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.2 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 4116.11; SENIORITY - TIE BREAKING CRITERIA**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.3 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 5123; PROMOTION/ACCELERATION/RETENTION**

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Board took steps to approve this item with a spelling correction on page 88 of the agenda, correcting "hs" to "has".

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.4 APPROVE FIRST READING OF REVISED BOARD POLICY 4040
AND EXHIBIT; EMPLOYEE USE OF TECHNOLOGY**

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Board took action to approve the first reading of this policy with the understanding that the second reading will include suggested language by Member Williams outlined in red ink.

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.5 APPROVE THE FIRST READING OF BOARD POLICY 6163.4
AND EXHIBIT; STUDENT USE OF TECHNOLOGY**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS

**E.2.1 APPROVE NEW COURSE OF STUDY FOR WORK EXPERIENCE
EDUCATION PROGRAM**

Moved By Clerk Montes

Seconded By Member Dominguez

To approve the recommended course for students to get work-based experience in their career pathway at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.2 APPROVE THE SCHOOL CALENDARS FOR 2026-2027, 2027-2028, AND 2028-2029

Moved By Clerk Montes

Seconded By Member Dominguez

See attached copies of the calendars.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.3 APPROVE AN OVERNIGHT TRIP TO THE YEARBOOK WORKSHOP AT CAL BAPTIST UNIVERSITY - CARTER HIGH SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Approve registration fees, lodging, meals, and transportation for six (6) Carter High School yearbook students (4 female, 2 male) and two (2) adult chaperones (1 female, 1 male) to attend the SoCal Yearbook Workshop hosted at Cal Baptist University, effective July 10, 2025, through July 13, 2025, at a cost not to exceed \$8,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.4 APPROVE AN OVERNIGHT TRIP SOUL SISTERS AND SOL BROTHERS WITH BLU EDUCATIONAL FOUNDATION

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the sponsorship of up to (20) twenty students participating at Soul Sisters/Sol Brothers Leadership camp at California State University, Long Beach, effective July 14, 2025, through July 18, 2025, at a cost not to exceed \$36,000.00, and to be paid from the General Fund (SBHIP & CTEIG).

Vote by Board Members:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Clerk Montes

Seconded By Member Dominguez

All funds from May 21, 2025, through June 3, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Accept the listed donations from Mr. Nathaniel Robinson; Pomona Valley Alumnae Chapter/Delta Sigma Theta, Sorority, Inc.; and Shaky's Pizza Parlor, and that a letter of appreciation be sent to the donor.

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.3.3 APPROVE AMENDMENT NO. 4 TO THE AGREEMENT WITH PCH ARCHITECTS TO PROVIDE ARCHITECTURAL SERVICES FOR THE COVERED PARENT WAITING AREA AT THE DISTRICT ENROLLMENT CENTER

Moved By Clerk Montes

Seconded By Member Dominguez

Extend the agreement term from June 30, 2025, to June 30, 2026, for architectural services for the Covered Parent Waiting Area at the District Enrollment Center. All other terms and conditions of the original agreement will remain the same.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.4 APPROVE AMENDMENT NO. 3 TO THE AGREEMENT WITH MILLER ARCHITECTURE TO PROVIDE ARCHITECTURAL SERVICES FOR THE ZUPANIC VIRTUAL ACADEMY PROJECT

Moved By Clerk Montes

Seconded By Member Dominguez

Approve Amendment No. 3 to the agreement with Miller Architecture to extend the term from February 28, 2025, to September 30, 2025, for architectural services for the Zupanic Virtual Academy Project. All other terms and conditions of the agreement will remain the same.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.5 APPROVE AMENDMENT NO. 2 TO THE AGREEMENT WITH JOHN R. BYERLY INC. TO PROVIDE SPECIAL INSPECTION AND TESTING SERVICES FOR THE COVERED PARENT WAITING AREA SHADE STRUCTURE PROJECT AT THE DISTRICT ENROLLMENT CENTER

Moved By Clerk Montes

Seconded By Member Dominguez

Extend the agreement term from June 30, 2025, to June 30, 2026, to provide Special Inspection and Testing Services for the Covered Parent Waiting Area Shade Structure Project at the District Enrollment Center. All other terms and conditions of the original agreement will remain the same.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.6 APPROVE AMENDMENT NO. 2 TO THE AGREEMENT WITH PF VISION, INC. TO PROVIDE INSPECTION SERVICES FOR THE COVERED PARENT WAITING AREA SHADE STRUCTURE PROJECT AT THE DISTRICT ENROLLMENT CENTER

Moved By Clerk Montes

Seconded By Member Dominguez

Approve Amendment No. 1 to the agreement with PF Vision, Inc. to extend the agreement term from June 30, 2025, to June 30, 2026, to provide inspection services for the Covered Parent Waiting Area Shade Structure Project at the District Enrollment Center. All other terms and conditions of the original agreement will remain the same.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.7 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH PF VISION, INC. TO PROVIDE DIVISION OF THE STATE ARCHITECT (DSA) INSPECTION SERVICES FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Extend the term of the agreement from June 30, 2025, to December 31, 2025, for DSA inspection services for the two (2) new two-story classroom buildings at Eisenhower High School. All other terms and conditions of the agreement will remain the same.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.8 APPROVE AN AMENDMENT WITH FOOTSTEPS TO FREEDOM

Moved By Member Williams

Seconded By President Dr. Lewis

Amend the contract with Footsteps to Freedom to add two (2) additional principals to attend the Footsteps to Freedom Tour taking place July 8-15, 2025, at no cost to the District.

The Board agreed to take action and amend this item to add additional staff members to attend.

Vote by Board Members: **Approved by a Unanimous Vote**

Amendment: Member Williams
Moved By

Seconded By Vice President Martinez

The item was amended to include the following language as follows:

Authorize the registration fees, lodging, meals, and transportation for five (5) additional Rialto Unified School District staff members, which includes (1) Administrator, (3) Therapeutic Behavior and (1) Special Services TOSA, to attend one of the three Footsteps to Freedom Tours, along with the Underground Railroad for a total of 8 days at an additional cost of \$32,375.00, to the original cost of \$77,700.00 for a new contracted amount of \$110, 075.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.9 APPROVE A RENEWAL AGREEMENT WITH PRACTI-CAL
MEDI-CAL EDUCATION AGENCY BILLING OPTION PROGRAM**

This item was pulled prior to the adoption of the agenda.

~~Provide Medi-Cal billing support, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$207,213.00, and to be paid from the General Fund.~~

**E.3.10 APPROVE A RENEWAL AGREEMENT WITH MCF
CONSULTING, INC.**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide services related to reimbursements under the United States Medicaid and Medi-Cal programs, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$40,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.11 APPROVE A RENEWAL AGREEMENT WITH GERISMILES
MOBILE DENTAL HYGIENE PRACTICE, INC.**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide dental services to the Rialto Unified School District students, effective July 1, 2025, through June 30, 2026, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.12 APPROVE A RENEWAL AGREEMENT WITH PACIFIC HEARING

Moved By Clerk Montes

Seconded By Member Dominguez

Complete Audiological Assessments, mobile Audiological Assessments, and office Central Auditory Processing Assessments (CAP) to current students, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$7,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.13 APPROVE A RENEWAL AGREEMENT WITH SYLVAN
LEARNING**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the agreement for compensatory education, effective July 1, 2025, through June 30, 2026, for a total cost not to exceed \$5,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.14 APPROVE A RENEWAL AGREEMENT WITH KIDS
CONNECTIONS DEVELOPMENTAL THERAPY CENTER**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Independent Education Evaluations during the 2025-2026 school year, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$6,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.15 APPROVE A RENEWAL AGREEMENT WITH DEAF AND HARD
OF HEARING EDUCATIONAL SOLUTIONS**

Prior to the adoption of the agenda, this item was pulled.

~~Provide support to students requiring Auditory Verbal Therapy (AVT) services on their Individualized Education Program (IEP) or settlement agreement, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund.~~

**E.3.16 APPROVE A RENEWAL AGREEMENT WITH WHOLE CHILD
THERAPY**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Independent Education Evaluations during the 2025-2026 school year, effective June 1, 2025, through June 30, 2026, at a cost not to exceed \$4,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.17 APPROVE A RENEWAL AGREEMENT WITH AMIRA LEARNING
+ CAPSTONE**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide an adaptive technology differentiated reading program for 1,015 Dual Language Immersion Program students enrolled at Bemis, Boyd, Curtis, Dunn, Garcia, Kelley, Morris, Trapp, Simpson and Werner Elementary Schools, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$30,450.00, and to be paid from the General Fund (Title III).

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.18 APPROVE A RENEWAL AGREEMENT WITH KEYSTONE
INDUSTRIAL MEDICINE**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a renewal agreement with Keystone Industrial Medicine to perform Workers' Compensation First Aid, random drug testing, and DOT Physicals as needed, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$15,000.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.19 APPROVE A RENEWAL AGREEMENT WITH OCCUPATIONAL
HEALTH CENTERS OF CALIFORNIA**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a renewal agreement with Occupational Health Centers of California to perform pre-employment physicals, DOT physicals, and random drug testing as needed, effective July 1, 2025, through June

30, 2026, at a cost not to exceed \$45,000.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.20 APPROVE A RENEWAL AGREEMENT WITH CLAIMS
RETENTION SERVICES**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide consulting services for property and liability claims effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$30,000.00 with an option to renew for two years at a cost not to exceed \$32,000.00 in 2026-2027 and at a cost not to exceed \$34,000.00 in 2027-2028, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.21 APPROVE A RENEWAL AGREEMENT WITH ESCRIBE
SOFTWARE LTD.**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a renewal agreement with eScribe Software Ltd. for a twenty-two-month license for meeting management software, effective September 1, 2025, through June 30, 2027, at a cost not to exceed \$35,589.69 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.22 APPROVE A RENEWAL AGREEMENT WITH NAVIGATE360 -
RIALTO HIGH SCHOOL**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide a reward, track, redeem process, and data to help support our PBIS Rewards school culture, effective July 30, 2025, through June 29, 2026, at a cost not to exceed \$15,400.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.23 APPROVE A RENEWAL AGREEMENT WITH PEAR DECK -
RIALTO HIGH SCHOOL**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide a resource for student collaboration and immediate feedback during lessons for Rialto High School students, effective August 11, 2025, through July 24, 2026, at a cost not to exceed \$10,816.00 and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.24 APPROVE A RENEWAL AGREEMENT WITH SMARTPASS INC -
RIALTO HIGH SCHOOL**

Moved By Clerk Montes

Seconded By Member Dominguez

Support attendance improvement at Rialto High School for the 2025-2026 school year, effective August 11, 2025, through June 30, 2026, at a cost not to exceed \$10,882.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.25 APPROVE A RENEWAL AGREEMENT WITH FRANKLIN COVEY
- DOLLAHAN ELEMENTARY SCHOOL**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve an agreement with Franklin Covey to provide support for the continued implementation of The Leader in Me at Dollahan Elementary School, effective July 1, 2025, through June 30, 2027, at a cost not to exceed \$20,428.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.26 APPROVE A RENEWAL AGREEMENT WITH HEARTLAND

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a renewal agreement with Heartland for Blue Bear SchoolBooks software used for all ASB groups, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$16,640.75 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.27 APPROVE A RENEWAL AGREEMENT WITH BLU
EDUCATIONAL FOUNDATION**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a renewal contract with BLU Educational Foundation, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$45,000.00, and to be paid from the General Fund (Perkins & CTEIG).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.28 RATIFY THE APPROVAL OF TWO COMMUNITY MEMBERS TO ATTEND THE ANNUAL SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS 2025 LEADERSHIP SUMMIT

Moved By Clerk Montes

Seconded By Member Dominguez

Ratify the approval of registration and mileage, for two (2) community members to attend the San Bernardino County Superintendent of Schools 2025 Leadership Summit, which was held on June 16, 2025, through June 17, 2025, at the Lake Arrowhead Resort, at a cost not to exceed \$700.00 and to be paid from the General Fund. The Community Members attended the one-day portion on Monday, June 16, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.29 APPROVE RENEWAL OF RFP NO. 2024-2025-04 PAPER PRODUCTS BID BY THE VAL VERDE UNIFIED SCHOOL DISTRICT ON BEHALF OF THE INLAND EMPIRE BUYING COLLECTIVE PURCHASING GROUP TO THE VENDORS LISTED FOR THE 2025-2026 SCHOOL YEAR

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the first renewal of RFP No. 2024-2025-04 Paper Products with Imperial Dade, Individual Food Service, and Plastic Connections for the purchase of variety of paper products for the 2025-2026 fiscal year, effective July 1, 2025, through June 30, 2026, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.30 APPROVAL OF RFP NO. RIAN 2025-2026-004 FRESH PRODUCE TO SUNRISE PRODUCE FOR 2025-2026 SCHOOL YEAR

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the Award Request for Proposal RFP NO. RIAN 2025-2026-004 Fresh Produce to Sunrise Produce effective July 1, 2025, through June 30, 2026, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.31 APPROVAL OF RFP NO. RIAN 2025-2026-005 PIZZA PRODUCTS TO WIDO PIZZA (DOMINO'S PIZZA) FOR 2025-2026 SCHOOL YEAR

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the Award Request for Proposal RFP NO. RIAN 2025-2026-005 Pizza Products to Wido Pizza (Domino's Pizza) effective July 1, 2025, through June 30, 2026, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.32 APPROVAL OF RFP NO. RIAN 2025-2026-003 TORTILLA PRODUCTS TO GOLD STAR FOODS FOR 2025-2026 SCHOOL YEAR

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the Award Request for Proposal RFP NO. RIAN 2025-2026-003 Tortilla Products to Gold Star Foods effective July 1, 2025, through June 30, 2026, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.33 AUTHORIZE THE PURCHASE OF PRODUCTS AND SERVICES FROM DELL MARKETING L.P. AND MOXIEBOX ART, INC. UTILIZING APPROVED INTERGOVERNMENTAL CONTRACTS

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the list of Intergovernmental contracts as presented at a cost to be determined at the time of purchase and to be paid from various funds.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.34 APPROVE AGREEMENT NO. 25/26-0173 WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS (SBCSS) FOR CLASSROOM LEASE AND MAINTENANCE OF SPECIAL EDUCATION CLASSROOMS

Moved By Clerk Montes

Seconded By Member Dominguez

Approve Agreement No. 25/26-0173 with the San Bernardino County Superintendent of Schools (SBCSS) for classroom lease and maintenance of special education classrooms at a rate of \$4,333.06 per classroom occupied by SBCSS and maintained by the District, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$30,331.42, and to be paid by SBCSS to the District.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.35 APPROVE AN AGREEMENT WITH SCOTT BACKOVICH
COMMUNICATIONS - RIALTO HIGH SCHOOL**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide support for Rialto High School's Associated Student Body (ASB) to attend ENVOLVE on campus and in-person training on September 05, 2025 and for 1 calendar year online access to ENVOLVE Weekly Challenges, Activity Hub Access, and ongoing virtual meetups with ASB leaders, effective August 10, 2025, through June 19, 2026, at a cost not to exceed \$3,250.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.36 APPROVE AN AGREEMENT WITH PEARSON CLINICAL
ASSESSMENT GROUP**

Moved By Clerk Montes

Seconded By Member Dominguez

Purchase 1,600 licenses of the Naglieri Nonverbal Ability Test (NNAT3) to assess all second-grade students during the 2025-2026 school year, effective July 1, 2025, at a cost not to exceed \$22,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.37 APPROVE 2025-2026 CONSOLIDATED APPLICATION -
REQUEST FOR FUNDS**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the consolidated application submission for federal program funding for the 2025-2026 school year.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.38 APPROVE SCHOOL-CONNECTED ORGANIZATION

Moved By Clerk Montes

Seconded By Member Dominguez

Approve Carter Football Boosters as a School-Connected Organization for the 2025-2026 and 2026-2027 school years.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.39 APPROVE AN AGREEMENT WITH NATIONAL UNIVERSITY

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the Unpaid Student Teaching and Practicum Agreement with National University to assist current and future educators in completing state requirements for credentialing from July 1, 2025, through June 30, 2028.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.40 APPROVE AN AGREEMENT WITH CAST, INC.

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Universal Design for Learning (UDL) professional development for a cohort of 30 staff members, effective July 1, 2025, through June 30, 2025, at a cost not to exceed \$30,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.41 APPROVE AN AGREEMENT WITH RYAN TILLMAN SPEAKS LLC

Moved By Clerk Montes

Seconded By Member Dominguez

Approve an agreement with Ryan Tillman Speaks LLC, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.42 APPROVAL AN AGREEMENT DATE CORRECTION FOR THE STATEMENT OF WORK THROUGH THE UNIVERSITY OF CALIFORNIA COMPASS SYSTEM

Moved By Clerk Montes

Seconded By Member Dominguez

To correct the dates of the agreement with the University of California Compass Service Statement of Work, effective July 1, 2025, through June 30, 2027, covering both the approval of the UC Compass services as well as the data sharing agreement, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.43 APPROVE A MEMORANDUM OF UNDERSTANDING WITH FONTANA UNIFIED SCHOOL DISTRICT REGARDING TRACT NO. 20706 SCHOOL ATTENDANCE BOUNDARIES AND DEVELOPMENT IMPACT FEES

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the Memorandum of Understanding with Fontana Unified School District regarding the designation of school attendance boundaries and the allocation of development impact fees for Tract No. 20706.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.44 APPROVE A SETTLEMENT AGREEMENT WITH
CORNERSTONE CONSTRUCTION SERVICES, INC. FOR THE
HUGHBANKS ELEMENTARY SCHOOL CONCRETE PROJECT
BID NO. 24-25-001**

Moved By Clerk Montes

Seconded By Member Dominguez

In the matter related to the agreement for Bid No. 24-25-001, District staff recommends the Board (1) acknowledge the termination of the agreement with Cornerstone Construction Services, Inc., effective February 20, 2025; and (2) approve the settlement agreement with Cornerstone Construction Services, Inc. to provide for full and final compensation in the amount of \$21,037.50 to be paid from Deferred Maintenance - Fund 14.

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

**E.5.1 APPROVE PERSONNEL REPORT NO. 1339 FOR CLASSIFIED
AND CERTIFICATED EMPLOYEES**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.5.2 ADOPT RESOLUTION NO. 24-25-45 FOR SPORTS PE

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

**E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF
EDUCATION MEETING HELD MAY 21, 2025**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

**F.1 AWARD BID NO. 24-25-010 FOR STUDENT MENTAL HEALTH CARE
KITS PROMOTIONAL ITEMS” TO NASCO EDUCATION, LLC**

Moved By President Dr. Lewis

Seconded By Member Dominguez

In the award of Bid No. 24-25-010 for Student Mental Health Care Kits “Promotional Items” the Board (1) finds that Bienali Promotions, LLC is non-responsive for failure to meet the bid requirements, including the submission of required product samples necessary for evaluation and (2) awards the contract to Nasco Education, LLC, at an initial estimated cost of \$267,087.00, with additional purchases to be made as needed under the awarded price structure at the time of purchase, and to be paid from various funds.

**Member Williams was absent during this vote. Vote by Board
Members:**

Approved by a Unanimous 4 to 0 Vote

F.2 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR R E SCHULTZ CONSTRUCTION, INC., FOR THE PHASE II PLAYGROUND EQUIPMENT AND ARTIFICIAL TURF INSTALLATION PROJECT

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve Deductive Change Order for R E Schultz Construction, Inc., in the amount of \$192,672.80 for the Phase II Playground Equipment and Artificial Turf Installation Project and revise the contract amount from \$1,489,960.00 to \$1,297,287.20, accept the work completed on June 10, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members:

Approved by a Unanimous Vote

F.3 APPROVE AN AMENDMENT TO THE AGREEMENT WITH STEPPING STONES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the cost increase of the original agreement of \$700,000.00 by an additional \$650,000.00, for a total cost not to exceed \$1,350,000.00, for the 2024-2025 school year, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.4 APPROVE A RENEWAL AGREEMENT WITH BEHAVIOR AUTISM THERAPIES (BAT)

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide Applied Behavior Analyst (ABA) Aides during the 2025-2026 school year, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$850,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.5 APPROVE A RENEWAL AGREEMENT WITH EPIC SPECIAL EDUCATION STAFFING

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide health services to ensure compliance mandates for the 2025-2026 school year, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$350,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.6 APPROVE A RENEWAL AGREEMENT WITH STEPPING STONES GROUP, LLC - HEALTH SERVICES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide nursing support for students with Individualized Education Programs and Health Care Plans, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$114,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.7 APPROVE A RENEWAL AGREEMENT WITH ACES EDUCATION & INTERPRETING SERVICES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide IIS (Intensive Individualized Support) services for students in Summer School and the Extended School Year Program, effective July 1, 2025, through June 30, 2026, for a total cost not to exceed \$600,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.8 APPROVE A RENEWAL AGREEMENT WITH ZEN EDUCATE

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide special education and related services to ensure compliance mandates, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$650,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.9 APPROVE A RENEWAL AGREEMENT WITH SOFTCHOICE FOR PURCHASE OF MICROSOFT VOLUME LICENSING UTILIZING KINGS COUNTY OFFICE OF EDUCATION BID PROJECT NO. 2024-04

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Purchase of Microsoft Volume Licensing utilizing the Kings County Office of Education Bid Project No. 2024-04, effective August 1, 2025, through July 31, 2026, at a cost not to exceed \$385,546.82 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.10 APPROVE A RENEWAL AGREEMENT WITH STEWART INVESTIGATIVE SERVICES, INC

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide claims prevention/reduction services, effective July 1, 2025, through June 30, 2026, with an option to renew for the 2026-27 and 2027-28 fiscal years at a cost not to exceed \$50,000.00 per fiscal year and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.11 APPROVE A RENEWAL AGREEMENT WITH CSM CONSULTING, INC FOR E-RATE COMPLIANCE SERVICES

Moved By Vice President Martinez

Seconded By Member Dominguez

Approve a 3-year renewal agreement with CSM Consulting, Inc. for consulting services for the E-Rate program, effective July 1, 2025, through June 30, 2028, at a cost not to exceed \$133,500.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.12 APPROVE A RENEWAL AGREEMENT WITH NANCY K. BOHL, INC. dba THE COUNSELING TEAM INTERNATIONAL (TCTI)

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve a renewal agreement with Nancy K. Bohl, Inc, dba The Counseling Team International (TCTI) to provide short-term professional counseling to District employees and their eligible family members, as well as District approved volunteers, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$55,566.00 per fiscal year plus \$275 per hour for Critical Incident Response and \$175 per hour for Training classes. Approve an option to renew the agreement for an additional two (2) years at a 5% increase per year and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.13 APPROVE A RENEWAL AGREEMENT WITH STEPPING STONES GROUP, LLC

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide coverage for various professional positions such as School Psychologists, Speech Pathologists, Speech and Language Pathologist Assistants (SLPAs), and Intensive Individual Support (IIS) for students with an Individualized Education Program, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$500,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.14 APPROVE A RENEWAL AGREEMENT WITH ACHIEVE3000 - RIALTO HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide an adaptive technology-driven, differentiated program to support Rialto High School students for the 2025-2026 school year, effective August 11, 2025, through June 30, 2026, at a cost not to exceed \$63,000.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

F.15 APPROVE A RENEWAL AGREEMENT WITH ENOME INC (GOALBOOK)

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve a 3 year renewal agreement with Enome, Inc. (Goalbook) to provide instructional design and goal writing support for up to 284 Special Education Teachers and related service providers, for an annual cost of \$143,633.00, effective July 1, 2025, through June 30, 2028, at a cost not to exceed \$430,899.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.16 APPROVE A RENEWAL AGREEMENT WITH FINALSITE, INC.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide the District website services for the 2025-2026 school year, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$64,280.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.17 APPROVE A RENEWAL AGREEMENT WITH THINK TOGETHER TO PROVIDE AFTER-SCHOOL EDUCATION AND SAFETY (ASES) PROGRAM

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide the After School Educational and Safety (ASES) program at eighteen elementary and five middle school sites in the District, effective August 1, 2025, through June 30, 2026, at a cost not-to-exceed \$3,711,559.00, and to be paid from the ASES Grant Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.18 APPROVE A RENEWAL AGREEMENT WITH THINK TOGETHER

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide after-school learning program services for the 2025-2026 school year, effective August 1, 2025, through June 30, 2026, at a cost not to exceed \$8,515,008.00 and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

F.19 APPROVE AN AGREEMENT WITH NDR THERAPEUTIC RIDING

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide compensatory education as part of a settlement agreement, effective July 1, 2025, through July 30, 2027, at a cost not to exceed \$65,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.20 APPROVE AN AGREEMENT WITH AB104 CALIFORNIA EDUCATION PROGRAM (CAEP) - RIALTO ADULT SCHOOL

Moved By President Dr. Lewis

Seconded By Vice President Martinez

To qualify as an active member of the CAEP California Adult Education Program AB104 and receive an allotment of \$1,415,152.00 for the 2025-2026 fiscal year, and monies that can be used until December 31, 2027.

Vote by Board Members:

Approved by a Unanimous Vote

F.21 APPROVE AN AGREEMENT WITH TOMORROW'S TALENT

Moved By President Dr. Lewis

Seconded By Member Dominguez

For a minimum of thirty (30) high school students to participate in student internships and case management services with Tomorrow's Talent at all Rialto Unified high schools, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$50,000.00, and to be paid from the General Fund (CTEIG).

Vice President Martinez was absent during this vote. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.22 ADOPT RIALTO UNIFIED SCHOOL DISTRICT'S LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP) FOR FISCAL YEAR 2025-2026

Moved By Member Dominguez

Seconded By Vice President Martinez

For the purpose of identifying and meeting annual goals for all students, with specific actions and services to address state and local priorities.

Vote by Board Members:

Approved by a Unanimous Vote

F.23 ADOPTION OF BUDGET FOR FISCAL YEAR 2025-2026

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Adopt the FY 2025-2026 Budget including commitment of funds and all stated conditions for the following funds: General (01), Adult Education (11), Child Development (12), Cafeteria (13), Deferred Maintenance (14), Building Fund (21), Capital Facilities (25), State School Building and Modernization (35), Special Reserve (40), Bond Interest and Redemption (51), and Other Enterprise Fund (63).

Vote by Board Members:

Approved by a Unanimous Vote

F.24 ADOPT RESOLUTION NO. 24-25-66 FOR MANAGEMENT, CONFIDENTIAL, AND SUPERVISORY STIPENDS 2024-2025

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

**F.25 EMPLOYMENT CONTRACT FOR ASSOCIATE SUPERINTENDENT,
EDUCATION SERVICES**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the employment contract for Jon Black, Ed.D., to serve as the Associate Superintendent, Education Services. Prior to the vote on this item, consistent with Government Code Section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

The following statement was read out by President Dr. Lewis:

Pursuant to Government Code 54953(c)(3), prior to taking final action, the Board must orally report a summary of a recommendation for action on the salary or compensation paid in the form of fringe benefits of a local agency executive before discussion and vote. The proposed recommendation is to approve the contract for the Associate Superintendent, Education Services effective July 7, 2025 through June 30, 2028.

The Associate Superintendent's base salary shall be TWO HUNDRED FIFTY THOUSAND, SEVEN HUNDRED SIXTY-THREE DOLLARS AND EIGHTY CENTS (\$250,763.80) per year for 12-months of service plus TWELVE THOUSAND, FIVE HUNDRED THIRTY-EIGHT DOLLARS AND ZERO CENTS (\$12,538.00) for his doctorate stipend and that the Associate Superintendent, Education Services shall be entitled to twenty-three (23) days of annual vacation with pay. Vacation accrual ceases beyond forty (40) days of accrued, unused vacation.

Vote by Board Members:

Approved by a Unanimous Vote

**F.26 EMPLOYMENT CONTRACT FOR ASSOCIATE SUPERINTENDENT,
HUMAN RESOURCES**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the employment contract for Denise Ellis, Ed.D., to serve as the Associate Superintendent, Human Resources. Prior to the vote on this item, consistent with Government Code Section 54953, the Board President

will orally report a summary of the salary/compensation provided under the contract.

The following statement was read out by President Dr. Lewis:

Pursuant to Government Code 54953(c)(3), prior to taking final action, the Board must orally report a summary of a recommendation for action on the salary or compensation paid in the form of fringe benefits of a local agency executive before discussion and vote. The proposed recommendation is to approve the contract for the Associate Superintendent, Human Resources effective July 1, 2025 through June 30, 2028.

The Associate Superintendent's base salary shall be TWO HUNDRED FIFTY THOUSAND, SEVEN HUNDRED SIXTY-THREE DOLLARS AND EIGHTY CENTS (\$250,763.80) per year for 12-months of service plus TWELVE THOUSAND, FIVE HUNDRED THIRTY-EIGHT DOLLARS AND ZERO CENTS (\$12,538.00) for her doctorate stipend and that the Associate Superintendent, Human Resources shall be entitled to twenty-three (23) days of annual vacation with pay. Vacation accrual ceases beyond forty (40) days of accrued, unused vacation.

Vote by Board Members:

Approved by a Unanimous Vote

F.27 EMPLOYMENT CONTRACT FOR ASSOCIATE SUPERINTENDENT, BUSINESS SERVICES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the employment contract for Diane Romo, to serve as the Associate Superintendent, Business Services. Prior to the vote on this item, consistent with Government Code Section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

The following statement was read out by President Dr. Lewis:

Pursuant to Government Code 54953(c)(3), prior to taking final action, the Board must orally report a summary of a recommendation for action on the salary or compensation paid in the form of fringe benefits of a local agency executive before discussion and vote. The proposed recommendation is to

approve the contract for the Associate Superintendent, Business Services effective July 1, 2025 through June 30, 2028.

The Associate Superintendent's base salary shall be TWO HUNDRED SIXTY THOUSAND, EIGHT HUNDRED NINETY-THREE DOLLARS AND TWENTY-NINE CENTS (\$260,893.29) per year for 12-months of service plus ONE THOUSAND, TWENTY DOLLARS AND ZERO CENTS (\$1,020.00) for longevity and that the Associate Superintendent, Business Services shall be entitled to twenty-three (23) days of annual vacation with pay. Vacation accrual ceases beyond forty (40) days of accrued, unused vacation.

Vote by Board Members: **Approved by a Unanimous Vote**

F.28 AMEND THE CONTRACT WITH DEPUTY SUPERINTENDENT, RHEA McIVER GIBBS, Ed.D.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

It is recommended that the Governing Board approve an amendment to the contract for Rhea McIver Gibbs, Ed.D., Deputy Superintendent, effective July 1, 2025. Prior to the vote on this item, consistent with Government Code Section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

The following statement was read out by President Dr. Lewis:

Pursuant to Government Code 54953(c)(3), prior to taking final action, the Board must orally report a summary of a recommendation for action on the salary or compensation paid in the form of fringe benefits of a local agency executive before discussion and vote. The proposed recommendation is to approve an amendment to the contract for the Deputy Superintendent, effective July 1, 2025.

The Deputy Superintendent's contract shall be extended to June 30, 2028. All other terms and conditions of the Contract for Employment, including those related to salary and fringe benefits, are unchanged.

Vote by Board Members:

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on July 16, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Dr. Lewis

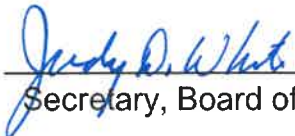
Seconded By Vice President Martinez

Vote by Board Members to adjourn:

Time: 9:52 p.m.

Approved by a Unanimous Vote


Clerk, Board of Education


Secretary, Board of Education



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Local Indicators for the California Dashboard

Presented by: **Paulina Villalobos**
Director: Academic Technology



Basic Services and Conditions at Schools - Priority 1

Part 1: Number/percentage of students without access to their own copies of standards-aligned instructional materials for use at school and at home:

None

Part 2: Number of identified instances where facilities do not meet the “good repair” standard (including deficiencies and extreme deficiencies):

Based on the 2023-24 Annual Report

- **36 - Total “Good Repair” Facility Deficiencies**
★ **All deficiencies have been remedied**



Implementation of State Standards

Professional Learning Needs Identified by Educators:

Category	Recommendations
Writing Instruction	Strong need for consistent, hands-on writing professional development (PD) across grade levels and subjects.
Inclusion & Behavior Support	Training needed on supporting SPED students, de-escalation, and behavioral strategies.
Technology Integration	Demand for practical training on using digital tools to engage students meaningfully.
Safety Procedures	Teachers prefer in-person safety PD with actionable steps over video-based sessions.
Science & Math PD	Requests for more effective, hands-on PD aligned with standards and classroom application.

Family Engagement - Priority 3

Key Themes from Survey Responses:

Category	Recommendations
Enhanced Communication	Parents want more timely, multilingual updates via email, text, social media, and school apps.
Meeting Flexibility	Evening and virtual meetings would support greater parent participation.
Engaging Events	Family nights, cultural celebrations, and student-led activities help foster school connection.
Parent Workshops	Sessions on academics, mental health, and navigating school systems to empower families.
Supportive & Inclusive Environment	Welcoming staff and culturally responsive practices make parents feel valued and involved.

School Climate - Priority 6

2024-25

Sense of Belonging (Teacher/Student Relationships)			School Climate	
Grade	Winter	Spring	Winter	Spring
3-5	74% (4175)	76% (4080)	54% (4175)	53% (4080)
6-12	47% (8017)	48% (8017)	39% (8017)	48% (8017)

2023-24

Sense of Belonging (Teacher/Student Relationships)			School Climate	
Grade	Fall	Spring	Fall	Spring
3-5	72% (3954)	74% (4080)	55% (3954)	54% (4080)
6-12	48% (9527)	47% (8017)	41% (9527)	39% (8017)

Access to Broad Course of Study - Priority 7

UC Compass (2024-25)	Graduation Data (2023-24)	College and Career Indicator
<p><u>9th and 10th grade ELA</u></p> <ul style="list-style-type: none"> 1,211 (71%) 9th grade students are passing their English class (+5%) 917 (57%) 10th grade students are passing their English class (+5%) <p><u>12th grade A-G</u></p> <ul style="list-style-type: none"> 1,012 (60%) students are meeting A-G in English (+5%) 1,543 (91%) students are meeting A-G in Math (+7%) 1,247 (73%) students are meeting A-G in Science (0%) 	<p>Overall Graduation Rate: 92.2% UC/CSU A-G Completion: 52.7%</p> <p>Subgroup Analysis:</p> <p>◆ Orange (Needs Improvement):</p> <ul style="list-style-type: none"> Students with Disabilities: 78.4% grad rate (+1.6%) White Students: 82.6% grad rate (+9.7%) <p>● Yellow (Some Progress but Room for Growth):</p> <ul style="list-style-type: none"> English Learners: 86.4% (Maintained) Long-Term English Learners: 88% (Maintained) 	<p>For the 2023-24 academic year:</p> <ul style="list-style-type: none"> 435 students completed a CTE pathway (+18) 935 students completed the UC/CSU requirements (52.7%)

Questions?

